

Code of Conduct

Ballet San Jose School (BSJS)'s mission is to foster the talent of school age to professional students in a professional environment. To that end, this code of conduct has been established to enhance all students' experience by creating a safe and healthy atmosphere.

Respect Your Peers.

Students are expected to treat everyone around them with dignity, kindness and respect. A student's words and actions should be uplifting and encouraging, without negatively affecting the physical and emotional well being of others. Therefore, students are expected not to verbally or physically harass one another, whether during BSJS related activities or at any other time outside of the ballet school. Harassment includes any inappropriate comments or conversations about others, whether they are in person or in writing (including letters, phone calls, emails, texts, communication via social networking websites or any other form of communication). Students must keep in mind that gossip and bullying is damaging to their classmates and everyone around them, and distracts them from their focus at BSJS, which is to learn to dance ballet and support one another in this endeavor.

Respect Your Authority Figures.

Students are expected to know and comply with BSJS's school policies. Students are to maintain a respectful attitude toward their instructor, pianist, registrar, administrative staff, faculty members and all other Ballet San Jose staff at all times. Students must practice good behavior in and out of the classroom, and follow all directions and corrections by their instructor. Being respectful toward others and paying attention in the classroom require a positive attitude and putting forth one's best efforts at all times. When in the lobby, students must be respectful of the ballet facility and working environment by using a quiet voice and being calm in their conduct, including cleaning up after themselves. Students must treat the school's and other people's property with care.

Respect Yourself.

Students must not use or possess tobacco products, alcohol or drugs. Students must not use inappropriate language. Students are expected to be prepared for their classes by being on time and following the dress and grooming standards as described in the school policies. Students are expected to attend all classes and report absences in advance.

- The code of conduct above is not exhaustive - any student behavior that causes distraction, discouragement or damage to the classroom, ballet building, theatre or to anyone associated with BSJS, will not be tolerated.
- Anyone who witnesses or is aware of a violation to this code of conduct is expected to report it to the School Director or School Administrator.
- Violations of this code may result in one or more of the following disciplinary actions: a verbal warning, "time out", dismissal from class, notification of parents/legal guardians, one-on-one meeting with the school director, or meeting with the school director and parents/legal guardians. On-going or serious violations of this code of conduct may result in expulsion from BSJS.

Code of Conduct Agreement



All Parents/Legal Guardians:

By signing below, I acknowledge that I have read and understand BSJS's Code of Conduct. As a parent/legal guardian, I recognize that I am responsible for my student's behavior and the consequences that may follow. As this Code of Conduct requires the knowledge and understanding of BSJS School Policies, I also acknowledge that I have read and understand BSJS School Policies.

Parent/Legal Guardian Signature _____ Date _____

Printed Name _____

Student Name _____

Students Age 13 and Older (all parents must still sign above):

By signing below, I acknowledge that I have read and understand BSJS's Code of Conduct. I recognize that while my parents are ultimately responsible for me, I am also responsible for my own words, actions and behavior.

Student Signature _____ Date _____

Printed Name _____